

Mr. Steve Callaghan



BIO

STEVE CALLAGHAN VICE PRESIDENT, STRATEGY & BUSINESS DEVELOPMENT, SIKORSKY

Steve Callaghan is Vice President, Strategy and Business Development at Sikorsky, a Lockheed Martin Company. In this position, Steve is the primary liaison between the Sikorsky line of business and USG officials, focused on growing the \$4 billion Defense Systems and Services (DSS) business. In addition, Steve is also responsible for leading the strategic planning efforts for Sikorsky across the enterprise.

Steve joined Lockheed Martin in 2000, and was most recently the Director, F-35 Program in Lockheed Martin Government Affairs. In this role, Steve maintained close liaison with Lockheed Martin Aeronautics, USAF, USMC, USN and the Office of the Secretary of Defense, on all matters relating to the F-35 program. His responsibilities included strategy development and the execution and coordination of all F-35 government relations activities.

A native of Erie, Pennsylvania, Steve earned a Bachelor's Degree in Mathematics from Mercyhurst College in 1979, and a Master's Degree in National Security and Strategic Studies as a Distinguished Graduate of the Naval War College in 1993. He is a retired Naval Aviator and combat veteran of Desert Storm, having flown both F-14 and FA-18 aircraft in operational squadrons, as well as several other aircraft types as an instructor at the Navy Fighter Weapons School (Topgun). Steve also completed a tour of duty as an Action Officer on the Joint Staff and served as an FA-18 Squadron Commanding Officer before completing his Navy career in November 1999 as the Congressional Liaison Officer for Naval Aviation Programs.

Steve is married with two children, and resides in Warrenton, VA.



Mr. Paul Croisetiére



imagination at work

BIO

PAUL CROISETIERE **DIRECTOR, NAVY & MARINE CORPS PROGRAMS, GE AVIATION**

Paul Croisetiére is the Director for Navy and Marine Corps Programs at General Electric Aviation. Paul joined GE Aviation in 2008.

Prior to joining GE Aviation, Paul served in the United States Marines for 30 years. As a Marine, Paul spent the preponderance of his career as a CH-53E pilot in the operational forces. Paul has served in every active Marine Aircraft Wing, and commanded HMH-466 in the 3rd Marine Aircraft Wing at Marine Corps Air Station, El Toro, CA, and on a unit deployment to the 1st Marine Aircraft Wing in Okinawa, Japan. Paul has also served in acquisition assignments in the Marine Corps as a developmental test pilot during V-22 Full Scale Development, and Weapons System Integrator for the V-22 Program (PMA-275). Paul's last assignment in the Marine Corps was as the H-53 Program Manager (PMA-261) at the Naval Air Systems Command (NAVAIR). During his assignment as the H-53 Program Manager, the CH-53K program was started, and comprehensive engine and aircraft sustainment programs were developed for the fleet of legacy H-53 helicopters. Paul has over 3,900 flight hours in more than 40 different aircraft.



Paul holds a bachelor's degree from the U.S. Naval Academy, and a Master of Science Degree in National Resource Strategy from The Dwight D. Eisenhower School for National Security and Resource Strategy (the former Industrial College of the Armed Forces). Paul is also a DAWIA Certified Level III acquisition professional in Program Management.

D. KELLY DAMERON

VICE PRESIDENT, AIRBORNE SOLUTIONS, ELBIT SYSTEMS OF AMERICA

D. Kelly Dameron is responsible for profit and loss, executive oversight, planning, and guidance of the Elbit Systems of America® Airborne Solutions business. Airborne Solutions specializes in mission specific avionic systems for military fixed and rotary wing aircraft, along with precision guidance systems for airborne munitions. Key programs include F-35, F-18, F-16, V-22, Apache, UH-60, CH-47, Laser JDAM and other laser guided munitions.



Mr. Dameron joined the company in 2000. Prior to being selected as Vice President Airborne Solutions in 2008, he held the position of Vice President, Rotorcraft Systems. In this capacity Mr. Dameron was responsible for profit and loss leadership of the business segment focusing specifically on US military rotorcraft aircraft. Key avionic solutions provided include Apache Integrated Helmet Display and Sight System (IHADSS), the Apache Blk III Mission Processor, and the AN-AVS-7 ANVIS/HUD® for utility and cargo aircraft.

Prior to joining Elbit Systems of America®, Mr. Dameron was with BAE Systems, serving as Director of US Business Development for navigational and guidance systems. In this capacity he led marketing and sales ventures for British military navigation products into the US.

Prior to joining BAE Systems, Mr. Dameron was with Lockheed Martin Aeronautical Systems, serving in various F-16 Engineering and International Business Development roles. As the Director responsible for F-16 Marketing / Technology Demonstration activities, he led focused efforts in developing customer operational and technical requirements, leading to flight demonstrations of specific F-16 configurations.

Mr. Dameron earned a Bachelor's Degree in Electrical Engineering from the University of Arkansas, has done continuing education with SMU Cox School of Business, and graduate work with Walden School of Organizational Psychology.

Mr. Raymond G. Duquette



BIO

RAYMOND DUQUETTE PRESIDENT & GENERAL MANAGER, CAE USA, MILITARY-SIMULATION & TRAINING

Raymond G. Duquette was appointed President and General Manager of CAE USA, Military - Simulation & Training, a Tampa, Florida-based subsidiary of CAE in July 2013. This business unit designs, manufactures and provides training systems, training services, and simulation-based solutions for military and government customers in the US and abroad. In his position as president, Mr. Duquette is responsible for the strategic direction, general management and operation of the business unit.

Mr. Duquette has more than 20 years' experience in the global defense industry. He served as Vice President, Global Business Development and Sales for the CAE Military business segment from June 2010 to July 2013, responsible for the development and implementation of the global military strategy and new business capture execution. Prior to that, he was Vice President, Sales, Marketing and Business Development for the United States, Central and South America at CAE USA for over six years.

In 1989, Mr. Duquette began his career within the simulation and training industry with Boeing Training Systems and Services where he held positions of increasing responsibility over 14 years. He served as an active duty Marine Corps officer and fighter pilot for over ten years and remained active in the U.S. Marine Corps Reserves for an additional nineteen years, retiring in 2008 at the rank of Colonel. Mr. Duquette has a Bachelor of Science in Marketing from Florida State University and a Masters of Business Administration degree from Texas A&M - Kingsville University. In addition, he has completed several senior level management and executive leadership development programs with the United States Marine Corps (USMC), Boeing and CAE.



Mr. Bob Novak

BAE SYSTEMS

BIO

BOB NOVAK

VICE PRESIDENT, NAVY PROGRAMS & CUSTOMER ADVOCACY, BAE SYSTEMS ELECTRONIC SYSTEMS SECTOR

Bob Novak is the Vice President for Navy Programs and Customer Advocacy in the Electronic Systems Sector, BAE Systems, Inc. Joining BAE Systems in June 2008, Bob is responsible for ensuring BAE Systems gives expeditious and focused attention to Naval and Maritime customers. Additionally, he ensures BAE Systems has the insight and ability to respond strategically to changes in acquisition, policy, funding, technology and maritime customer base.

Bob served for 30 years as a Naval Officer and Naval Aviator. He has over 18 years of experience in major program management and weapons system research, operational test and evaluation and the DoD's acquisition policy and programming and budgeting processes. His experience includes tours as the US Navy's Tomahawk Weapon System Program Manager (PMA-280), the Deputy and Executive Assistant to the Deputy Assistant Secretary of the Navy for Air Programs (DASN Air), the Director of Engineering and Test for the Joint Strike Fighter Program, the Executive Director of Operations for Research and Engineering at the Naval Air Systems Command, the Head of Airworthiness for the Naval Aviation Enterprise and Battle Group Tactical Action Officer for the US Navy's Striking Force 6th Fleet.

Born in Baltimore, Maryland, Bob is a 1978 graduate of the United States Naval Academy and was awarded a Master of Science Degree in Aerospace Engineering from the Naval Postgraduate School in 1986. Bob is a Trustee and past President of his Naval Academy Class of 1978, Treasurer of the Navy League's National Capital Council, a member of the Association of Naval Aviation, the Maritime Patrol Association, the Naval Helicopter Association, the Tailhook Association, the Order of the Daedalians and the Naval Institute.

The Electronic Systems Sector offers products and integration services, including electronic warfare and self-protection systems; surveillance and intelligence systems; sensor and precision targeting systems; communication, navigation, identification, reconnaissance systems and commercial aviation systems.

BAE Systems is a global defense, security and aerospace company with approximately 100,000 employees worldwide. The Company delivers a full range of products and services for air, land and naval forces, as well as advanced electronics, security, information technology solutions and customer support services

Bob and his wife Mary have three adult children and reside in Annapolis, Md.

Mr. John Roth

AIRBUS

BIO

JOHN ROTH SENIOR DIRECTOR, STRATEGY & BUSINESS DEVELOPMENT, AIRBUS HELICOPTERS

John Roth is the Senior Director of Strategy and Business Development for Airbus Helicopters, Inc. in Grand Prairie, TX. John's primary focus is on North American Military and Federal business strategy for short and medium term initiatives and works closely with the parent company Airbus Helicopters. John also supports corporate development efforts such as M&A activities. In addition to strategy development and support, John is presently assigned the role of campaign lead for the U.S. Navy Advanced Helicopter Training System (AHTS) program. John previously held the position of Senior Director, Government Programs. In this capacity, John was responsible for AHL's management of the U.S. Army's UH-72A Lakota program including production aircraft deliveries, Foreign Military Sales programs, modifications, upgrades and fleet support of the more than 400 Lakota aircraft delivered to the Army. John also provided Program oversight of all other federal government programs, including support of the U.S. Coast Guard MH-65 Dolphin aircraft, Customs and Border Protection and other federal agencies.



John joined Airbus Helicopters in 2013 as Senior Director of Logistics for the Armed Aerial Scout and Lakota programs. He has over 35 years of experience in aviation including program management, commercial and military logistics support, business development and training. Prior to joining AHL, John held a number of leadership positions at Sikorsky Aircraft, including executive assistant to the President and chief operating officer of Sikorsky's Huntsville, Alabama facility. John is a veteran of the United States Air Force.

John graduated from Albertus Magnus College in New Haven Connecticut with a bachelor's degree in Business and also has a background in Training and Instructional Systems Design from the United States Air Force. John is a graduate of the Darden School of Business Executive Leadership program. John is married and has 3 children.

Ms. Leslie Smith

NORTHROP GRUMMAN

BIO

LESLIE SMITH

VICE PRESIDENT, TACTICAL AUTONOMOUS SYSTEMS, NORTHROP GRUMMAN

Leslie Smith is currently leading the Tactical Autonomous Systems (TAS) Enterprise for the Autonomous Systems Division of Northrop Grumman Aerospace Systems, a premier provider of manned and unmanned aircraft, space systems and advanced technologies critical to our nation's security. Her responsibilities include the Fire Scout Vertical Takeoff and Landing Unmanned Air Vehicle, Firebird Medium Altitude Long Endurance Optionally Piloted Vehicle and advanced ground systems, as well as Northrop Grumman's aerial targets portfolio.



Prior to this appointment, she served in various leadership positions, most recently leading the Fire Scout program. In this role, she was responsible for cost, schedule and technical performance of the MQ-8 Fire Scout System.

Smith has 21 years of engineering, production operations, technical program execution and program management experience in the general aviation, defense and aerospace industry focused on program execution and performance. She has worked extensively in the development of program execution strategies and related cost control and financial performance within the Autonomous Systems portfolio of products.

Smith began her career at Northrop Grumman in 1995 on the F/A-18 program as a manufacturing engineer. She joined Autonomous Systems in 2002 and has held positions of increasing levels of responsibility. She held numerous technical leadership positions with high-altitude, long-endurance products before transitioning to MRTS to lead the MQ-8B Program in 2014. After successfully leading the MQ-8B program through completion of its production deliveries and transition to sustainment, she was asked to add the MQ-8C to her portfolio.

Smith attended San Jose State University and graduated with a bachelor's of science degree in aeronautics. She is an FAA certified private pilot and airframe and power plant technician. Her continuing education in technical business management has included the Executive Perspective for Scientists and Engineers Program at the Rady School of Management at the University of California, San Diego, the Northrop Grumman Aerospace Systems Program Management Course and the Defense Acquisition University Executive Refresher Course for Program Managers (ACQ 405).

Mr. Daniel R. Spoor



BIO

DANIEL R. SPOOR **VICE PRESIDENT, SIKORSKY FUTURE VERTICAL LIFT & MISSION SYSTEMS**

Daniel (Dan) Spoor serves as Vice President of Sikorsky Future Vertical Lift (FVL) and Mission Systems. In this capacity Mr. Spoor oversees all phases of Sikorsky's FVL capture effort, including strategic planning, marketing, teaming, work scope, and investment decisions. He is the Sikorsky-Boeing Executive Steering Committee Chairperson, leading the full spectrum of FVL customer requirements. Mr. Spoor is also responsible for the Mission Systems market segment as the lead for the mission systems on the U.S. Navy's multi-mission MH-60R, VH-92 Presidential, Combat Rescue, U.S. Air Force H-60W, and future Sikorsky Mission Systems.



From 2009-2017, Mr. Spoor was Vice President and Owego General Manager of Lockheed Martin's Airborne and Unmanned Systems line of business. As the Owego General Manager, he was the site lead responsible for ensuring success for all lines of business and functions resident at the 1.7 million square foot, 2,600-employee Owego location. Additionally, Mr. Spoor was responsible for the Airborne Mission Systems market segment, for a broad range of rotary and fixed wing platforms. Mr. Spoor was also responsible for the unmanned business including seven (7) platforms and ground control systems.

From 2005-2009, Mr. Spoor was vice president of the Rotary Wing line of business within Lockheed Martin's Systems Integration business, covering a broad range of fixed and rotary wing aircraft.

He previously served as President and CEO of Lockheed Martin Canada. In that role he led all lines of business, covering four locations and 500 employees, providing products and services to the Canadian government and international markets from 2000-2005.

Throughout his career, Mr. Spoor has led several critical initiatives for Lockheed Martin Corporation, including due diligence lead for the \$9B acquisition of Sikorsky Aircraft, and vice president responsible for developing strategic plans and policies for the manufacturing and production activities across 13 companies within the Systems Integration business.

Mr. Spoor graduated Cum Laude from Clarkson University with a Bachelor's of Science in Mechanical Engineering and from the University of South Carolina with a Master's of Business Administration.

Mr. Gregg Sturdevant



BIO

GREGG STURDEVANT DIRECTOR, BUSINESS DEVELOPMENT, MILITARY & BUSINESS SIMULATION

As director of business development of TRU Simulation + Training's Military and Business Simulation business, Sturdevant oversees TRU's mission, maintenance and business aviation division business development efforts. Responsible for identifying and capturing opportunities that lead to the development and delivery of simulators for both aircrew and maintenance training to military and commercial customers across the globe.



Previously, Gregg Sturdevant served as a Major General in the United States Marine Corps. In that role he served in a number of operational and staff assignments. As a naval aviator he has logged over 4,500 flight hours in a variety of aircraft. Staff assignments included stints in operations, aviation acquisition, and budget/program development and execution.

Sturdevant holds a master's degree in management from Troy University, a master's degree in national security strategy from The National War College and a bachelor's degree in marketing from Southeast Missouri State University. He also is a certified Project Management Professional. Sturdevant is a member of the Project Management Institute, Marine Corps Association, Marine Corps Aviation Association and the Naval Helicopter Association.

Mr. Donald Williamson



BIO COI PANEL MODERATOR

DONALD WILLIAMSON VICE PRESIDENT & GENERAL MANAGER, INSITU DEFENSE

Donald Williamson is responsible for Insitu's Defense portfolio of business. In this role, he is responsible for all aspects of domestic and international defense and government-related lines of business. Don's team of program managers, systems engineers, logisticians and UAS training and operations experts are responsible for program execution on behalf of Insitu's global customers. Don previously served as the VP of the ScanEagle Product Line.

Before joining the company in 2013, Don was the vice president, Maritime Surveillance Solutions, Radar Systems Division, Telephonics Corporation, a wholly-owned subsidiary of Griffon Corporation.

Don served 26 years as a Naval Aviator and retired from active duty at the rank of captain. He has flown more than 3,500 hours in SH60B and MH60R aircraft. His final active duty assignment was Commander, Helicopter Maritime Strike Wing, U.S. Pacific Fleet at NAS North Island in San Diego, California.

Additional leadership assignments during his naval service include Executive Officer on USS BELLEAU WOOD (LHA 3) and Commanding Officer of HSL-37. Other fleet assignments include HSL-45, HSL-43, and HSL-51, Joint Chiefs of Staff, Flag Aide and Executive Assistant on OPNAV staff for N882, N88 and N8F.

A graduate of the University of Wisconsin-Eau Claire, Don also holds a master's degree in National Security and Strategic Studies from the Naval War College. His professional qualifications include Lean Six Sigma Green Belt and Project Management Professional (PMP) certifications. Don has been a member of the Naval Helicopter Association (NHA) for more than 25 years and is a past NHA National President. He currently serves as the organization's National Vice President for Corporate Membership and is an NHA Trustee.

